

# **Parent Handbook**

# **Philosophy/Mission Statement**

## **Nurturing Curiosity and Creativity**

At Country Club Methodist Child Development Center (CCMCDC) we strive to provide a safe, loving environment as well as a progressive education for infants, toddlers, and preschool age children. Our highly-qualified staff implements a constructive, play-based curriculum where students learn in social context and from real experiences. We believe learning should stem from the children's interests and that real life learning experiences are most appropriate for young learners. Authentic interactions with nature, community members, and families support our philosophy of learning through play

## Reggio-Inspired

We are a Reggio Emilia-inspired center. What does that mean, exactly? For us, it means respecting and nurturing the curiosity and creativity of children. It means that we see play as the most effective vehicle for learning in the early years and strive to help children become creative thinkers. All of our classrooms offer children a rich variety of open-ended art projects, sensory experiences, building explorations, pretend play props, and more. We also see nature as a rich tool for learning and prioritize outdoor play as part of our daily schedule. Our teachers see themselves as facilitators and co-learners, exploring and learning along with the children.

#### Intentional Environment

We value our classroom environments as an essential element of children's learning, so all of our classrooms are infused with natural wooden furniture, open-ended materials, lamps, and cozy elements to make them feel home-like and to inspire exploration.

#### Loose Parts

Although we do include conventional toys in our classrooms, many of our materials are what we call "loose parts," open-ended materials that can be used in many different ways. We believe that incorporating loose parts into our classrooms encourages creative thinking and leaves space for children to express their own ideas and learning.

## Project Work

We also utilize the Project Approach, which is an in depth exploration of a topic that is relevant to students and promotes inquiry-based learning. This means that our teachers carefully observe the children in their class to determine their interests and document what questions they are asking. Then the class explores these questions through hands-on learning experiences, real life materials, and visits from experts. Throughout the course of the project, children express their ideas and learning through a variety of art mediums and the teachers document their ideas and learning on an ongoing basis.

# Messy Play

Hands on learning is messy! We know that sensory-rich experiences that engage all our senses are vital for brain development in these early years, so at CCMCDC we encourage children to immerse themselves in learning experiences. This means that children freely explore mud, paint, shaving cream, and other sensory experiences. Your child may not always come home clean, but we promise that any mess is evidence of their whole-hearted engagement in learning!

#### Learning Made Visible

Being Reggio-inspired also means that we value, document, and celebrate children's questions.

interests, and ideas. You can find evidence of this in the bulletin boards in our hallways and in our classrooms, where we share samples of the children's work, samples of their own words as they talk about what they have learned and experienced, and photos of children at work to show the progression of learning. We also share photos and learning stories with parents on a daily basis through the Brightwheel app.

## Spirituality

Country Club United Methodist Church is a neighborhood church which seeks to inspire the spiritual growth of its community. Likewise, our child development center seeks to inspire spirituality in our students. This is achieved in the form of prayers before meals and snacks, books and discussions to teach moral values, and interactions between the students and church members. All faiths are welcome.

#### Curriculum

Our facility utilizes Creative Curriculum as a resource for our learning. This curriculum assesses throughout the four focal domains, including 38 focus objectives. Teachers will use the assessment component of the curriculum for ongoing assessment of your child's development. Additionally, we utilize the Project Approach, which is a method of teaching that promotes inquiry-based learning from real experiences. Students participate in in-depth projects, based on interests, that can last anywhere from a couple of weeks to a few months. The Project Approach utilizes real materials, hands-on experiences, field trips, utilizing experts, and in depth exploration of that specific topic.

#### Communication

Our center utilizes Brightwheel, a parent communication app, which allows parents to receive updates throughout the day in regards to bottles, meals, diapering, toilet training, and naps. This app also allows direct messaging between parents and teachers as well as an avenue for teachers to share photos and videos of activities and learning. Teachers are always available to answer any questions you may have. Please direct all communication for the director to <a href="mailto:countryclubmethodistcdc@gmail.com">countryclubmethodistcdc@gmail.com</a>

#### **Parent/Teacher Conferences**

Parent Teacher conferences will occur once a year, in the fall. These are usually held via Zoom. Additionally, you will receive 2 formal updates a year regarding your child's development. These forms will be sent home with your child when completed. Please feel free to request a conference at any time with your child's teachers. Conferences may also be requested by the teachers to check in with parents about developmental learning, or behavior regulation.

## **Hours Of Operation**

CCMCDC is open Monday-Friday 7:30 AM - 5:30 PM, with the exception of holidays and professional development days. Please see our calendar for closures. The calendar is sent out every Fall for the following year.

## **Arrival and Departure Procedures**

We would like your child to have as smooth of a transition as possible during drop off and pick up. Therefore we strongly encourage parents and caregivers to remain in your child's classroom with your child for a period of 3-5 minutes during each arrival and departure. This allows your child to become familiar with their surroundings while you're still present and eases them into transitioning from one situation to another. This also allows you to have a few minutes each day spent in your child's classroom, which encourages family involvement and strengthens the relationship between home and school. We do not allow children to be dropped off during nap time in the Toddler and Twos classrooms, as this may disturb the naptime of the other students. In our Preschool and Pre-K classrooms, we highly encourage you to not drop off during naptime hours.

Infant room parents: There is an open space, by the stairs, at the Westover entrance that contains black shelving, where you may store your infant car seat carrier during the day. Please do not leave car seats in the classroom, or on the floor of the hallways. Diaper bags should be taken to the classroom and left on your child's hook or cubby.

## **Parking**

Infant and Toddler room parents please park in the Westover parking lot to drop off and pick up your child. Two Year Olds, Preschool, and Pre-K room parents please park on the right hand side of the circle drive on 57th Street to drop off and pick up your child. There is additional parking at the front of the church (on 57th Street).

#### Safety

For the safety of your children and our staff, our doors will remain locked throughout the day. We use a key fob entry system. Parents will be given their own personal key fob. \$25.00 will be charged to your Brightwheel account if we need to issue a replacement. In addition, you may request additional key fobs for grandparents who pick up etc, for \$25 per key fob.

#### Weapons

We do not allow weapons of any kind (including play/pretend weapons) on premises. If you have questions about gun play, please reach out for our Gun Play Policy.

## **Smoking**

Smoking is not allowed in the building, around the outside play area, or in any area where you are visible to children.

## **Enrollment**

Once your student has a spot, you do not need to re-enroll them. Priority for enrollment will be given first to staff, siblings of enrolled students, and then church members. However, we encourage expecting mothers to notify the directors as soon as possible to ensure there is a spot available for your new arrival. We only offer full time care at this time. Each student will

have a yearly enrollment fee of \$100 added to their September n.

## Waitlist

In order to get your name on the waitlist, we ask that you complete an enrollment application (found on our website) for each child to be enrolled. There is a \$30 application fee that must be submitted with this form.

#### **Tuition**

Tuition is due on the first business day of the month. CCMCDC has an automated payment system for your convenience (Brightwheel). Payments are withdrawn on the 1st of every month via checking/savings account or credit card. A 2.9% fee is applied for credit card transactions. If n is not collected by the 5th of the month a late fee of \$50.00 will be added to the total balance. After the 7th of the month, a recurring late fee of \$15.00/day will be added to your bill. If n is not collected after a 4 week period your child may become disenrolled from CCMCDC. n is posted on the CCMCDC website and is subject to change. n changes often occur in September of each year. You will be notified prior to the change.

**Discounts** Active church members, pending approval from the church board, will receive a 10% discount on total tuition each month.

**Late Pick-up Policy** Our facility closes at 5:30 p.m.. Last pickup should occur by **5:25 p.m.** which will allow you to have exited the facility by 5:30 p.m. We understand there are extenuating circumstances; if you know that you will arrive late please message on Brightwheel immediately to notify the teachers. Late fees are incurred *until you have exited the facility*. A late fee will be added to your bill. Repeated incidents of late pick ups may result in disenrollment.

Late Fees 1-5 minutes late - \$5.00 5-15 minutes late - \$20.00 15-25 minutes late - \$50.00 Each additional 15 minutes- \$25.00 Late fees will be charged and collected through your Brightwheel account. Your child will not be able to attend until late fees are paid in full. \*Late fees are incurred until you have exited the facility.

**Withdrawal** Upon enrollment, you agree to provide *written notice* to a Director 30 days before your student's last day. You will be billed the total monthly n for the last month in attendance. If you terminate attendance immediately, without notice, you will be billed for 30 days of n.

**Disenrollment** CCMCDC reserves the right to disenroll a student at any time. Derogatory posts made in reference to the center on social media by parents may be grounds for dismissal.

**Classroom Placement** Your child's classroom is chosen by the directors of the school and is based on what we believe to be the best and the most beneficial environment for your child. Transitions to the next age class can happen within 2-3 months surrounding your child's

birthday, but may be longer when moving from Preschool to Pre-K.

**Behavior Management** At CCMCDC we believe that every student should be treated with love and respect. One of our roles as educators is to help our students develop self-regulation. In order to foster self-regulation, we believe in having productive conversations with children about how their actions affect others. This positive form of guidance is effective because it is not punitive in nature. It encourages the child to make better choices because it is the right thing to do and for the good of the classroom community.

With our infants and young toddlers, we utilize distraction and redirection as our primary guidance techniques, as research suggests these are the most effective strategies for this age group. With our older toddlers and preschool students, we utilize productive conversations, as well as natural and logical consequences. Natural and logical consequences are most appropriate for young children as the child sees how the consequence fits the misdeed. For example, if a child decides to throw blocks, then they will not be allowed to play with blocks and will need to choose a different activity. It is very easy for a child to see the relation between throwing the blocks and not being allowed to play with blocks. The goal is not to punish, but simply to stop the undesirable behavior, have a conversation about why said behavior is not acceptable so they can learn from their mistake, and then to redirect.

**Staff Professional Development** To ensure our staff stays up-to-date with research-based best practices, the center will close six times per year, every other month for continued professional development. Professional development closures always take place on a Friday and are notated on CCMCDC's yearly calendar. We will also be closed once a year for a Maintenance Day to make repairs and updates to the building.

**Family Involvement** The involvement of families in a child's classroom and school are proven to be beneficial in numerous ways.

Here are some ways we would love for your family to be involved at CCMCDC:

- Sign up to read a story to your child's class
- Become a room parent for your child's classroom
- Volunteer in the classroom. Our teachers have a variety of ways in which to lend a helping hand.
- Bring in needed supplies or donate snack. Our teachers will have a way of communicating these needs with you.
- Attend the annual church holiday activities.
- Join us in coming to our classroom holiday celebrations, listed on our calendar

We would love to see you in the classroom!

Safety/ Emergency Procedures Your child's safety and well being is our top concern. We

regularly practice our Safety and Emergency Procedures. Fire and Tornado Drills occur every three months, as stipulated by the fire safety requirements from the Missouri Department of Health and Senior Services. Our building has passed inspection from the State on fire safety and we will follow evacuation procedures set forth by the Fire Marshal. If there is a threat to the school, our teachers will go into their classrooms, lock all doors and remain in "Lock Down" until it is clear that the environment is safe. You will be notified as soon as possible if such an occurrence takes place and if we believe it is necessary for you to pick up your child(ren).

Visitors Policy We have an open-door policy, for parents, in regards to visiting. Parents are welcome to visit as often as they'd like, so long as visits do not deter from learning in the classroom. Mothers are welcome to visit and breastfeed infants, if they'd like. We have a private room upstairs with comfortable seating for breastfeeding. If you would like to stay for extended periods of time, please check with your child's classroom teacher to ensure the visit would not conflict with scheduled activities. Grandparents, relatives, and family friends are allowed to visit; however, parents should inform us of these visits in advance. We will ask unknown visitors to provide identification.

School Closings/Snow Days We will follow Pembroke Hills' closings for inclement weather. If Pembroke Hill closes, CCMCDC will close, as well, as Pembroke Hill is in close proximity to our center and similar in regards to transportation. However, CCMCDC reserves the right to close, even without Pembroke, if deemed necessary. When determining whether or not to close the center, we must consider the safety of our staff in their travel to work, as well as whether or not we foresee being able to adequately staff our facility for ratio requirements. Although we are located in KCMO and the streets surrounding us could be clear, the highways and streets surrounding our teachers' residences may not be. We must take all of these things into consideration in the event we need to deviate from Pembroke's closings.

We will inform you of school closure by Brightwheel and email. We will make every effort to notify parents by 6:30am. If you have not received an email and there is no message via Brightwheel, we will be open as usual.

You will be notified of unscheduled school closings, due to maintenance issues (heating/cooling, flooding, electrical, water, etc.), by **Brightwheel** as soon as possible. We will do our best to remain open and work around certain conditions but we must close if we will be in violation of any licensing rules due to maintenance issues.

Because we pay our teachers on snow days and for unscheduled closings, parents will still be charged for these days.

**Absences/Late arrivals** If your child will be late or absent, please send a message via Brightwheel to your child's teacher. If possible, please email the directors and notify your child's teacher in advance of an extended scheduled absence.

Immunizations Missouri state law mandates that children be up-to-date on their immunizations in order to attend school. CCMCDC requires all children to have documentation from a health care provider that states the month, day and year immunizations were administered. These documents will be kept on file. Children will need to continue to be up-to-date with required immunizations and should provide an updated immunization record with each new immunization received. CCMCDC does not accept religious exemptions. If a student is behind on their immunizations, and eligible, that student may not be in attendance until they are caught up on vaccinations. n will still be charged to hold their spot.

**Sick Child/ Illness and Accident Policies** If your child's injury is minor (scrapes, bumps, etc.), first aid will be given immediately. Parents will be notified through a written incident report provided at pick up. If a major injury occurs, parents will be immediately notified after professional help is contacted. Written consent to give professionals permission to transport your child to a hospital will be required during enrollment.

If your child has any of the following symptoms we are not allowed to have them at school. You will be notified and need to make arrangements for your child to be picked up within one hour of our first attempt to contact you.

- Diarrhea (more than one loose stool), unusually dark or discolored urine, discolored stool
- Vomiting
- Fever (temperature above 100.1)
- Rashes on the skin or skin disorders that are contagious or seeping.
- Headache and stiff neck
- A severe and persistent cough
- Difficult or rapid breathing
- Red or blue in the face or makes high pitched croupy or whooping sounds after coughing Inflamed or swollen throat and/or trouble swallowing
- Listlessness, sleepiness, loss of appetite, and general discomfort (cranky or is crying more than usual)
- Pink eye, Yellowish skin or eyes
- Inflamed or weeping eyes, earache or discharge from ears, thrush and chills
- Unusual spots or rashes; Severe itching of the body or scalp (these may be signs of lice or scabies)

Please be mindful of other children, families and our staff when it comes to containing illnesses. If your child is sent home sick, we expect that there will be a 24-hour period before your child returns. Your child must be properly treated for his/her illness and also be free of fever, diarrhea and vomiting (without medication) for 24 hours before returning to school. These guidelines are set forth by Missouri State Licensing.

**Covid Policies** Covid Positive Case in the Classroom: If there is a positive child or teacher in the classroom, directors will notify the families of the classroom immediately. The classroom will remain open. Students (both vaccinated and unvaccinated) will take an at home test before

returning to school the next day. If students present any symptoms, they will be asked to test again. Rapid tests will no longer be required to be administered by medical professionals. We will continue to notify families of any confirmed cases in the classroom.

All covid test results, including a picture with the child's name and the date written in sharpie on the actual test if it is a home test, should be sent to <a href="mailto:covid.ccmcdc@gmail.com">covid.ccmcdc@gmail.com</a>. If your child has had Covid in the last 90 days, they will be exempt from testing. We will still require testing for vaccinated children.

<u>Living With Someone Covid Positive</u>: If a student is living with someone who is Covid positive, they will be excluded for 5 days with a negative covid test on Day 6 to return. If the child presents any symptoms after this, they will be asked to test again.

**Allergies** Please notify us of any physician-diagnosed allergies your child has. You will need to complete an allergy form, which will be kept on file at the center, to help us best accommodate your child. We accommodate most allergies, but in some instances may ask parents to bring in a substitute item.

**Medications** We will not administer medication of any kind to your child. We believe it is best for your child to receive medication from you at home. We may make certain exceptions for medications required for chronic conditions. Written permission from parents along with a signed form including directions from your child's doctor is required. Please talk to a director to fill out all necessary paperwork or if you have further questions. Please hand medication directly to a director or teacher. Children are NOT allowed to have or carry any sort of medication or toxic substances in their diaper bag/tote bag/backpack.

**Incident Reports** Incident reports are completed whenever a child has an injury that results in a visible mark left on the body. If the incident involves another child or children, all children involved in the injury will have reports. We keep names confidential, to protect the privacy of our children. Originals need to be signed and dated by staff and a parent. If you would like a copy of the report, please request one at the time of notification.

We do not have a policy that involves children being disenrolled due to acquiring a certain number of accident/incident reports. If injuries result in involving emergency aid or hospitalization we assess the situation and carry out what we believe to be best for all families involved.

Clothing and Personal belongings Children should always be dressed appropriately for weather conditions. Every child should have jackets and/or coats, hats and gloves in the fall and winter. We will have outside play time as directed by the Missouri Watch Weather Chart. We will allow the children to play outside in light rain, as long as there is no threat of thunder and lightning. Rain jackets and rain boots are desired on wet days. Rain Suits are highly

encouraged- please see the links below. Shoes that are securely strapped to your child's feet are required at school. This footwear is most appropriate and safe for your child in the classroom and while playing outside. Please do not send your child in flip flops or shoes that easily come off.

Waterproof Rainsuit
Hoodie Waterproof Rainsuit
Toddler Waterproof Rainsuit

Your child should always have at least two complete sets of clean clothing (weather appropriate) stored in your child's cubby or classroom. These clothes will remain at school and be used when an accident occurs. Soiled or dirty clothes will be sent home in your child's wet bag to be laundered. We ask that you please return another complete set of clothing the next day. Children must have a wet bag to be kept at school for soiled clothing.

In the infant and toddler rooms: It helps teachers to know there are plenty of clean clothes for your child. It can cause disruption if a teacher is scrambling to contact a parent for extra sets of clothing.

In the twos/preschool/pre-k room: Accidents will undoubtedly occur and can sometimes be embarrassing for a child. We want to make this occurrence as stress free as possible for your child. It helps them immensely to know that they have their own personal backup clothing in case such an instance occurs.

Our environments and curriculum highly encourage messy play. Smocks are available, but children will not be required to wear one during activities like painting, sensory, or mud play outside. *Please send your child to school in play clothes that you don't mind being dirty.* 

**Every child is required to have a "wet bag."** This will be used when a child has an accident and clothing is being sent home for laundering. Wet bags will be kept at school and used in the event of soiled clothing. In the event your wet bag is sent home with soiled clothing, please wash and return the next day along with a new, complete set of clothing. If laundering the wet bag for next day return is not feasible for your family, we recommend you purchase more than one wet bag and keep spares at home. Please label wet bags with your child's name.

Listed are some links to wet bags:

**Bumkins Waterproof Wet Bag** 

Planet Wise Wet Bag

AlvaBaby Wet Bags (Set of 2)

Please bring a water bottle (Two Year Olds, Preschool, and Pre-K children), or sippy cup (Infant and Toddler room children) that is permanently (no markers or Sharpie) labeled with your child's name. Please fill your child's water daily before coming to school. Water bottles will be sent home daily to be washed and returned for use the next day. Infant (those 12 months and older) and Toddler room children will need to bring in an additional sippy cup for milk at breakfast and lunch. This sippy cup/s should be clearly and permanently labeled and will be sent home daily to be washed and returned the next day. One extra sippy cup/ water bottle may be left at school for back up in the event that it gets forgotten at home. Please be aware that sippy cups and water bottles will be used several times throughout the day, it is important for your child to always have them at school. Please do not bring in "take and toss" style sippy cups. These tend to leak and often don't hold up as well as other sippy cups/water bottles. Sippy cups should be leak-proof to minimize spills in the classroom. \*We recommend the following sippy cups, as they are plastic alternatives. Because we run all of our toddler sippy cups through our high-heat commercial dishwasher after lunch each day, we do recommend plastic alternatives like stainless steel, silicone, or glass (with silicone sleeve).

Munchkin Miracle Stainless Steel Sippy Cup

Stainless Steel Sippy Cup for Toddlers

Thinkbaby Stainless Steel Sippy

Green Sprouts Stainless Steel Sippy

Green Sprouts Silicone Sippy Cup & Glass

The Minis Set of 2 Glass Sippy Cups

Munchkin Stainless Steel Sippy Cup

Listed are some links to permanent labels for bottles, sippy cups and water bottles:

Inch Bug Orbit Labels

Amazon-Inch Bug Orbit Labels

Self-laminating Labels

All children will need a diaper bag (Infant room) or backpack (Toddler, Twos, Preschool, Pre-K rooms) clearly labeled with their name. This is to transport artwork, papers, and bottles/sippy cups/water bottles to and from school. Their bag/backpack should be large enough to also hold bedding and cot sheet; these items are sent home every Friday to be laundered and returned on Monday. If an accident occurs, your child's soiled clothes will be sealed in their wet bag and sent home in their backpack; consequently, there should be adequate room to hold all

of these items if needed. If your child has frequent accidents on their bedding, please send a large reusable bag to send home bedding aside from their backpack.

**Supplies - (Early Preschool, Preschool, and Pre-K age children only)** In August, the beginning of the school year, your child's teachers may request a small list of student supplies. This list will be sent home with your child. Your child's teacher may also request other supplies throughout the year; it is not mandatory for you to bring these but please feel free to volunteer to help with these needs if you are able.

**Birthday and Holiday Celebrations** We encourage our students and families to celebrate birthdays. Your child may bring in birthday treats for their special day. Please bring in treats that are store bought, and nut free. We do have a couple allergies in the classrooms, so be sure to check in with your teacher to see if there are any special restrictions. We will have small classroom parties to celebrate certain holidays. These include Valentine's Day, Easter, Halloween, and Christmas. Families are welcome and encouraged to attend these parties; details on dates and time will be sent home in advance.

**Weather** Because gross motor play and being physically active are so important for young children, we plan to regularly use our outdoor playground, even in the cooler months. We will follow the Child Care Weather Watch Chart. Please supply heavy winter coats, hats, scarves and mittens/gloves. Please label all of these items with your child's name.

In the event that it is too cold, snowing, too hot, or if there is a thunderstorm, the children will utilize the "Big Room" (our recreation room) for gross motor play.

**Naps/Resting Time** Each classroom has their own schedule for napping. Students are required by Missouri Licensing to have a 30 minute rest period, at minimum. *We do not allow children to be dropped off during nap time in the Toddler and Twos classrooms, as this may disturb the naptime of the other students.* In our Preschool and Pre-K classrooms, we highly encourage you to not drop off during naptime hours.

Missouri Department of Health requires that your child's cot be covered with a sheet. CCMCDC will provide a cot sheet for your child at enrollment. If your child's sheet becomes lost or is not returned to school, you must purchase a replacement from us for \$5.00. This sheet and your child's bedding (small pillow, blanket/nap mat, stuffed animal) will be sent home every Friday for laundering. All of these belongings need to return to school each Monday so your child will be prepared for nap. Because it is a licensing requirement, if children do not have nap belongings we will ask that parents bring them to school before naptime that day. Below are some examples of nap mats for toddlers, early preschool, and preschool students.

Wildkin Olive Kids Out of This World

## <u>Urban Infant Preschool Nap Mat</u>

## Safe Sleep in the Infant Room

Safety is a priority for us at CCMCDC. In light of that, we implement the following safe sleep policy in all of our infant classrooms to reduce the risk of SIDS and create a safe sleep environment for all of our infants.

- -Infants shall only nap in cribs with firm mattresses approved by the Consumer Safety Commission (CPSC). If an infant falls asleep in a swing, bouncy seat, boppy pillow, carseat, or on the floor, they shall be moved to a crib as soon as possible.
- -All infants shall always be put to sleep on their backs, unless we have a physician's note on file that explains why the infant should not use a back sleeping position. Infants under 12 months of age shall never be placed in the crib on their stomachs or sides. If an infant is placed on their back to sleep and rolls to their stomach or side, a teacher shall roll them back onto their back to sleep UNLESS the infant can easily and consistently roll from their back to their stomach AND from their stomach to their back. Once an infant can easily roll from back to front AND from front to back, they shall still be put in their crib on their backs but shall be allowed to take whatever sleep position they prefer.
- -Cribs shall be kept free of bottles, toys, blankets, crib bumpers, pillows, soft bedding, or any other items that cause head entrapment.
- -Only a sleep sack shall be allowed in the crib. Infants may be swaddled with their arms inside of the sleep sack until they begin to roll over. Once an infant begins to roll over, they shall only be put to sleep with their arms out of the swaddle.
- -Pacifiers shall be allowed in cribs (with parent permission) but cannot be attached to straps or stuffed animals.
- -Infants shall be dressed appropriately for the environment and temperature of the classroom, with no more than one layer more than adults would wear comfortably in that environment. Bibs and any clothing with a hood shall be removed before the infant is placed in the crib.
- -Only one baby shall be put to sleep in each crib. That crib shall be used exclusively by that infant for the week. The crib sheet shall be washed weekly or whenever soiled.
- -Teachers shall visually check on sleeping infants often, watching for signs of distress or overheating, such as sweating or rapid breathing.
- -Teachers are prohibited from smoking on school property. If a teacher's clothing smells like smoke, it shall be removed before entering the classroom.
- -All infant teachers shall complete Safe Sleep Training within 30 days of starting in the infant room. This training shall be repeated at least once every three years.

**Nutrition/ Food Service** CCMCDC provides breakfast, lunch and an afternoon snack for all children ages 12 months and older.

All meals and snacks served at CCMCDC will meet or exceed Missouri state law variety and portion-size requirements. The children will sit at tables in large groups to encourage social interaction and a comfortable environment. Teachers will sit at the tables with children to facilitate and encourage these authentic interactions.

Breakfast will be provided every day at 8:30 AM. Children must arrive by 8:45am to be served breakfast. Lunch will be served at 11:30 AM each day to all classrooms. If you arrive after 11:45, please have your child fed lunch already. Snack will be served between 2:30-3:00 PM to all classrooms.

Outside food will not be allowed in the classrooms.

If your child has an allergy or certain food restrictions please talk to a director.

## **CCMCDC Infant Food Policy**

Solid foods are not permitted until an infant is 6 months or older.

Whole milk is not permitted for infants under 11 months old.

Honey is not permitted for infants under 12 months old.

All bottles and food should be provided by parents until 12 months old.

## **Bottles and Preparation**

All formula or breast milk should be provided by parents for infants until they reach 12 months of age. Parents will bring in all bottles needed for the day, prepared, and with all nipples/straws attached and ready to be placed in the warmer. This reduces spills, and avoids the risk of contamination. Both formula and breast milk should be prepared at home and poured into individual bottles in the amount of ounces you want to use for each feeding. All bottles should be labeled with permanent labels (not with Sharpie) to deter the mix-up of bottles. You may purchase silicone bands or permanent adhesive labels for your bottles (see links below).

Heating will be done in a bottle warmer. We may not reserve remaining breast milk/formula an hour after the feeding begins, so portioning the bottles according to typical consumption is important. We are requesting no more pouches of breastmilk with the exception of a couple stored in the freezer for emergencies. Emergency pouches should be clearly labeled with name, date, and ounces.

Additionally, we are unable to reuse bottles, or nipples, per licensing regulations. If you anticipate the potential of using an emergency pouch, please provide an extra bottle to be kept in your child's bag. Extra bottles, if any, will be sent home each evening.

Inch Bug Orbit Labels

Amazon-Inch Bug Orbit Labels

## **Self-laminating Labels**

## Sippy Cup

Beginning at 6 months old, parents are encouraged to begin sending a sippy cup to school each day with water. Teachers will offer the sippy cup when feeding your infant solid foods. The more experience your child has with sippy cups prior to his/her first birthday, the more successful your child will be at weaning from the bottle and transitioning to drinking milk and water from a cup. Transitioning to a sippy cup at 12 months old, and weaning from the bottle, is important for your child's oral health and nutrition. We recommend the following sippy cups, as they are plastic alternatives. Because we run all of our toddler sippy cups through our high-heat commercial dishwasher after lunch each day, we do recommend plastic alternatives like stainless steel, silicone, or glass (with silicone sleeve).

Munchkin Miracle Stainless Steel Sippy Cup

Stainless Steel Sippy Cup for Toddlers

Thinkbaby Stainless Steel Sippy

Green Sprouts Stainless Steel Sippy

Green Sprouts Silicone Sippy Cup & Glass

The Minis Set of 2 Glass Sippy Cups

Munchkin Stainless Steel Sippy Cup

#### Breastmilk

Our goal is to wean children from bottles and formula at 12 months old, however; we do permit parents who wish to continue breastfeeding, to send breastmilk in their child's sippy cup. Breastmilk sent from home can be offered at breakfast and lunch for toddlers. We ask that a special label is placed on the cup containing breastmilk so that teachers may identify it.

#### Solids

Starting solid foods is an exciting step in each infant's development. We encourage families to begin introducing solid foods when their infant is 6-8 months old and in accordance with advice from the infant's pediatrician. The best first foods are pureed fruits and vegetables, beginning with a smooth texture. According to the CDC, infants should try one food at a time, waiting 3-5 days before a new food is introduced, to ensure there are no problems, such as food allergies. We require families to try each food at home before sending it to school. The most common food allergies are milk, eggs, fish, shellfish, tree nuts, peanuts, wheat, and soybeans. Families are required to introduce each of these high allergen foods at home for 3-5 days before sending the food to school. Additionally, infants must have had experience eating all 8 of the high

allergen foods before being permitted to eat school lunch at 12 months old. (We do not serve any type of nut at school)

As children become more comfortable swallowing purees, parents can begin introducing chunkier foods and then eventually soft foods in a solid state (e.g. scrambled eggs, chicken, yogurt, cottage cheese, bananas, peas, etc).

All food for children under 12 months will be provided by parents. Please bring in all food that will be needed for the day, and label all food/food containers with your child's first and last name. Food should be thawed and ready to eat. We do not warm food. CCMCDC will provide bowls, spoons, and bibs for feeding. All food should come ready to serve and cut in pieces that are no larger than a ¼ inch square. The following foods are not permitted: hot dogs, whole or sliced into rounds, whole grapes, nuts, popcorn, raw peas, hard pretzels, spoonfuls of peanut butter, raw carrots, raw apples, hard fruits like honeydew or meat larger than can be swallowed whole. Lastly, we will begin sending home unused food each evening to ensure what's kept in our fridge is always fresh. Unopened, non-perishable pouches and food containers may continue to be stored in cubbies.

## **Baby Led Weaning**

While we know that Baby Led Weaning, a new approach to starting solid foods, is gaining a lot of popularity, it is more risky to implement in a childcare setting, where teachers are feeding multiple children at once. Because safety is our utmost priority, all food will need to be cut to a size no bigger than ¼ inch square, with the exception of foods that can be easily smashed between finger and thumb. Parents who wish for their infants to eat the same foods that they eat for meals are encouraged to continue to do so, as long as they meet the above mentioned criteria (foods have been introduced at home before being served at school and all foods cut to pieces no bigger than ¼ square inch or easily smashed with finger and thumb).

Toileting And Diapering Parents are responsible for bringing in diapers and wipes and restocking when your child's supply is low. Please label all packages of diapers and wipes with your child's name. You will be informed when your child is in need of more diapers or wipes; we ask that you please be prompt in bringing in these supplies. We will not allow children to share diapers or wipes. If your child has run out of either of these you will be contacted and will need to make arrangements to get these items to the center. If your child runs out of diapers and wipes repeatedly, despite requests sent home, we will ask that your child be picked up, or materials brought to the center to stay in attendance.

Cloth Diapers: Children who cloth diapers should have 2 wet bags available with working zippers. Fecal matter will remain in the diaper and placed into a wet bag. Wet bags should be taken home daily. Cloth diapers must be in good repair, and be able to absorb. If cloth diapers continue to leak, children may be asked to use disposable diapers. Disposable diapers may be used at nap if leaking at nap is an ongoing issue.

**Potty Training** We will begin encouraging children (with the parent's agreement) to potty train when a child is showing signs of being ready. Your child's teacher will outline what this will look like in the classroom, give you tips and information that can be helpful while potty training at home, and will be able to answer any other questions you have

# Readiness Signs:

- -Your child takes an interest in the potty, watching friends/you, and asking questions
- -Your child's diaper stays dry for at least 2 hours
- -Your child understands, and verbalizes when they are going potty, or need to go potty
- -Your child can pull down their pants by themselves
- -Your child follows simple two step instructions

When it's time to potty train, we recommend the "Oh Crap! Potty Training" book and method. By taking a weekend to focus on potty training, you are giving your child time before returning to school to focus only on going potty in a distraction free zone. This method focuses on a no-pants way, teaching children to recognize when they are going potty. Some parents choose to do commando with pants when returning to school, or underwear and pants.

As a center, we do not encourage the use of Pull Ups. Why is this? Pull Ups are marketed as a "Next Step" to potty training, but are not as efficient as diapers. Pull ups hold less urine and tend to leak, especially during sleeping times when children have less control of their bladders. They are also harder for teachers to manage putting on/taking off. We kindly ask that parents only send diapers to school.

What does potty training look like at school? Once a child is interested in the toilet, teachers can ask your child if they want to go potty and let them have a "buddy" to go with to encourage them. Once you have potty trained at home and are wearing underwear/commando with pants, teachers will frequently ask your child if they need to use the restroom, and encourage them to pull their pants up and down independently. (Of course providing help when needed.) Students may still use diapers at naptime, as this is normal until they learn to control their bladders while sleeping. Accidents happen! We ask all families to keep at least: 4 pairs of underwear, 4 pairs of pants, extra socks, and a pair of washable, extra shoes at school along with a wet bag.

**Transportation And Field Trips** Information about field trips will be sent home. Permission slips must be signed and returned to school. Specific field trip information will be sent to parents in preparation. Your child must be at school by the required time to attend the field trip, with the required items. If you do not wish to have your child attend the field trip, they can be dropped off once the class has returned to school, or stay home that day. Children will not be permitted to be dropped off at their destination during the planned hours of the field trip.